

# SAFEGUARDING AND CHILD PROTECTION

## **Aims**

*To ensure that children are effectively safeguarded from the potential risk of harm at Wombwell Park Street Primary School and that the safety and well-being of the children is of the highest priority in all aspects of the school's work. To help the school maintain its ethos whereby staff, pupils, parents and governors feel able to articulate any concerns comfortably, safe in the knowledge that effective action will be taken as appropriate.*

## **Designated Staff and Governors**

*The designated member of staff for Child Protection is **Mrs Bentley**. **Mrs Clark** is the deputy and **Mrs Oliver** is the designated governor.*

## **Responsibilities and Expectations of all adults in School**

*All adults in school must ensure that the safeguarding policies and procedures are adhered to at all times. All adults will champion the safety and well-being of all children. Any concerns must be reported to the designated teacher immediately using the correct forms which must be completed thoroughly and factually to a high standard.*

## **Recruitment**

*In order to ensure that children are protected whilst at this school, we will ensure that our staff and volunteers are carefully selected, screened, trained and supervised. We will always follow the guidance set out in "Safeguarding Children and Safer Recruitment in Education".:*

## **VOLUNTEERS**

*We understand that some people otherwise unsuitable for working with children may use volunteering to gain access to children; for this reason, any volunteers in the school, in whatever capacity, will be recruited in line with BMBC Policy. Enhanced CRB checks will be undertaken.*

## **INDUCTION & TRAINING**

*All new members of staff will receive a comprehensive induction which will give an overview of the organisation and ensure they know its purpose, values, services and structure, as well as identifying and reporting abuse, and confidentiality issues.*

*All new staff at the school (including volunteers) will receive child protection information (**What To Do If You Suspect A Child Is Being Abused**) and a full copy of the policy on starting their work at the school.*

*All staff will be expected to **attend training on safeguarding children within the first half term of their employment** so that will enable them to fulfil their responsibilities in respect of child protection effectively.*

## **PROVISION TO HELP PUPILS STAY SAFE**

*Safeguarding permeates through all aspects of the wider school curriculum. The following examples are not exhaustive but give a flavour for how safeguarding is promoted at Wombwell Park Street Primary School.*

*Through a more personalised SEAL programme that specifically meets the needs of our children, they learn to engage with others in a safe and mutually respectful way. Our robust anti-bullying policy is reinforced regularly through 'Say No To Bullying' and the children evaluate its effectiveness through class and school council. Pupils who have particular needs or difficulties in these areas are supported by a range of social and emotional support strategies and programmes, as well as receiving additional individual support from parents and staff.*

*Initiatives such as Junior Wardens, Bikeability, Stranger Danger, Playground Leaders and Yellow Caps, along with highly effective work with other agencies ensure that children are well-placed to keep themselves and other children safe in their everyday lives.*

## **DEALING WITH CONCERNS**

*Members of staff and volunteers are not required to investigate suspicions; if somebody believes that a child may be suffering, or may be at risk of suffering significant harm, they must always refer such concerns in line with DCSF and BSCB Procedures as outlined in the full policy.*

## **PHOTOGRAPHING CHILDREN**

*Parents like to take photos of or video record their children. This is a normal part of family life, and we will not discourage parents from celebrating their child's successes. We will not allow others to photograph or film pupils during a school activity without the parent's permission. We will not allow images of pupils to be used on school websites, publicity, or press releases, without express permission from the parent, and if we do obtain such permission, we will not identify individual children by name.*

*The school cannot however be held accountable for photographs or video footage taken by parents or members of the public at school functions.*

**CONFIDENTIALITY**

*All members of staff will ensure that all data about pupils is handled in accordance with the requirements of the law, and any national and local guidance. Any member of staff who has access to sensitive information about a child or the child's family must take all reasonable steps to ensure that such information is only disclosed to those people who need to know.*

**CONDUCT OF STAFF**

*The school has an agreed Code of Conduct which staff sign up to as part of their Induction. The main purpose of this document is to ensure we have a safe school culture.*

**PHYSICAL CONTACT & RESTRAINT**

*Members of staff may have to make physical interventions with children. Members of staff should only do this in line with school policy and code of conduct.*

**ALLEGATIONS AGAINST MEMBERS OF STAFF**

*All allegations will be dealt with in accordance with national guidance and agreements, as implemented locally by BSCB. The head teacher will handle such allegations, unless the allegation is against the head teacher, when the chair of governors will handle the school's response.*

**BEFORE AND AFTER SCHOOL ACTIVITIES**

*Where outside providers are used to deliver extended schools activities (e.g. football club) we will ensure that they have a copy of the school safeguarding policy and procedures. We will also offer an opportunity to attend our safeguarding training provided by Barnsley LA Safeguarding Team. If they are unable to attend this training, we will signpost them to the e-learning package offered by the safeguarding team.*

**PROMOTING THE POLICY**

*The full policy is available to download from the school website. Paper copies are available on request from the school office.*

Wombwell Park Street Primary School

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